



CANADIAN AGRICULTURAL
HUMAN RESOURCE COUNCIL

Growing the AgriWorkforce

The Canadian Agriculture and Agri-Food Workforce Summit



MARCH 14, 15 & 16, 2016 • FAIRMONT WINNIPEG

Agenda

Monday March 14, 2016

5:30 p.m. - 9:00 p.m. **Registration and Reception**

7:30 p.m. - 7:45 p.m. **Opening Remarks**

- Mark Wales, Chair CAHRC, Alymer, Ontario
- Dori Gingera-Beauchemin, Deputy Minister, Manitoba Agriculture, Food & Rural Development, Winnipeg, Manitoba

7:45 p.m. - 8:15 p.m. **Social License from the Farm(er) Perspective**

- Lane Stockbrugger, Producer, Advocate and Farm Management Expert, LD Stockbrugger Farms, Englefeld, Saskatchewan

Tuesday March 15, 2016

7:15 a.m. - 8:00 a.m. **Registration and Breakfast**

8:00 a.m. - 8:15 a.m. **Masters of Ceremonies**

- Mark Wales, Chair CAHRC, Alymer, Ontario
- Doug Chorney, Vice Chair, CAHRC, East Selkirk, Manitoba

Opening Remarks

- Portia MacDonald-Dewhirst, Executive Director, CAHRC, Ottawa, Ontario

8:15 a.m. - 9:00 a.m. **Title: Canada's Population Dilemma**

- Andrew Coyne, Political Journalist, Toronto, Ontario

9:00 a.m. - 9:30 a.m. **MaryAnn Mihychuk, Minister of Employment, Workforce Development and Labour, Winnipeg, Manitoba**

AgriWorkforce Context, Issues and Future Projections

9:30 a.m. – 10:00 a.m. **Workforce Action Plan: Addressing AgriWorkforce Issues**

- Mark Chambers, Senior Production Manager, Sunterra Farms Ltd., Lucan, Ontario
- Vicki Dutton, Sask Pulse, Paynton, Saskatchewan
- Ron Davidson, Director, International Trade, Government and Media Relations, Canadian Meat Council, Ottawa, Ontario
- Janet Krayden, Stakeholder Engagement Specialist, CAHRC, Ottawa, Ontario

10:00 a.m. - 10:30 a.m. **Coffee and Networking Break**

10:30 a.m. - 11:30 a.m. **Agricultural Labour Market Information: The Latest Numbers**

- Michael Burt, Director of Industrial Economic Trends, Conference Board of Canada, Ottawa, Ontario
- Jean-Charles Le Vallée, Senior Research Associate, Centre for Food in Canada, The Conference Board of Canada, Ottawa, Ontario
- Debra Hauer, Project Manager, CAHRC, Ottawa, Ontario

11:30 p.m. - 12:00 p.m. **LMI Table Discussion and Plenary**

12:00 p.m. - 1:15 p.m. **Lunch**
Maple Leaf Foods

AgriWorkforce: Preparing for a Canadian Agricultural Workforce

1:15 p.m. - 1:45 p.m. **Growing the Canadian AgriWorkforce: Where will the needs be in the future? Provincial Comparison of the Canadian AgriWorkforce by Province, Commodity and Occupation**

- Michael Burt, Director of Industrial Economic Trends, Conference Board of Canada, Ottawa, Ontario
- Jean-Charles Le Vallée, Senior Research Associate, Centre for Food in Canada, Conference Board of Canada, Ottawa, Ontario
- Debra Hauer, Project Manager, CAHRC, Ottawa, Ontario

1:45 p.m. - 2:40 p.m. **Success in Fostering the Agricultural Workforce: Panel Presentation**

- Johanne Ross, Chair, Agriculture in the Classroom Canada, Selkirk, Manitoba
- Robert Ouellet, Coordinator in Agricultural Employment, AGRICarières, Longueuil, Québec
- Ron Volk, Employment Coordinator, Calgary Catholic Immigration Society, Calgary, Alberta
- Shannon Benner, CEO, 4-H Canada, Ottawa, Ontario

2:40 p.m. - 3:10 p.m. **AgriWorkforce Table Discussion and Plenary**

3:10 p.m. - 3:40 p.m. **Coffee and Networking Break**

- 3:40 p.m. - 4:00 p.m. **Concluding Remarks**
- Cyr Couturier, Vice President - Canadian Aquaculture Industry Alliance, St. John's, Newfoundland and Labrador
- 4:45 p.m. – 6:30 p.m. **Reception**
- 6:30 p.m. - 8:00 p.m. **Dinner**
- 8:00 p.m. - 8:45 p.m. **Let Me Tell You a Story**
- Terry O'Reilly, Host of CBC Radio's Under the Influence, Toronto, Ontario
- 8:45 p.m. - 10:00 p.m. **Reception and Networking**

Wednesday March 16, 2016

- 7:30 a.m. - 8:30 a.m. **Breakfast**
- 8:30 a.m. - 8:45 a.m. **Welcome**
Masters of Ceremonies
- Mark Wales, Chair CAHRC, Alymer, Ontario
 - Doug Chorney, Vice Chair, CAHRC, East Selkirk, Manitoba
- Opening Remarks**
- Portia MacDonald-Dewhurst, Executive Director, CAHRC, Ottawa, Ontario

AgriWorkforce: Improving Access to International Agriculture Workers

- 8:45 a.m. - 9:00 a.m. **Provincial Comparison of Foreign Workforce by Province and Commodity**
- Michael Burt, Director of Industrial Trends, The Conference Board of Canada, Ottawa, Ontario
 - Jean-Charles Le Vallée, Senior Research Associate, Centre for Food in Canada, Conference Board of Canada, Ottawa, Ontario
 - Debra Hauer, Project Manager, CAHRC, Ottawa, Ontario
- 9:00 a.m. - 9:30 a.m. **Review of TFW Program and Streams, and Ongoing Efforts to Improve Access**
- Mark Chambers, Senior Production Manager, Sunterra Farms Ltd., Lucan, Ontario
- 9:30 a.m. - 10:00 a.m. **Provincial Nominee Program Comparison by Province**
- Scott Ross, Director of Business Risk Management and Farm Policy, Canadian Federation of Agriculture, Ottawa, Ontario
 - Janet Krayden, Stakeholder Engagement Specialist, CAHRC, Ottawa, Ontario
- 10:00 a.m. - 10:30 a.m. **Coffee and Networking Break**
- 10:30 a.m. - 11:15 a.m. **International Agriculture Workers: Panel Presentation**

- Murray Porteous, National Labour Chair, Canadian Horticultural Council, Simcoe, Ontario
- Ken Forth, Ontario Fruit and Vegetable Grower's Association, Lynden, Ontario
- David Tharle, Chair, Labour Committee, Alberta Beekeepers Association, Ardmore, Alberta
- Susan Yaeger, Senior Manager, Human Resources, International Recruitment Office, Maple Leaf Foods, Brandon, Manitoba

11:15 a.m. - 12:15 p.m. ***International Workers Table Discussion and Plenary***

12:15 p.m. - 1:30 p.m. **Lunch**

Panel: Connecting Canadian Youth to Agriculture
Farm Credit Canada

Investments in People Matter

1:30 p.m. - 2:00 p.m. ***Investments in People Matter***

- Suzanne Simpson, President and CEO, Human Resource Systems Group Ltd, Ottawa, Ontario

2:00 p.m. - 2:45 p.m. ***Innovation and Success through Investment in the People Side of the Business: Panel Presentations***

- Terry Betker, President and CEO, Backswath Management Inc., Winnipeg, Manitoba
- Mary Robinson, PEI Federation of Agriculture, Albany, Prince Edward Island
- Leah Knibbs, Owner, Knibbs/associates HR Consulting, Weyburn, Saskatchewan

2:45 p.m. - 3:00 p.m. ***Employer Tools, Training and Support: AgriHRToolkit, AgriTalent, AgriSkills, AgriJobMatch***

- Portia MacDonald-Dewhirst, Executive Director, CAHRC, Ottawa, Ontario

3:00 p.m. - 3:30 p.m. ***Investments in People Matter Table Discussion and Plenary***

3:30 p.m. - 4:00 p.m. ***Closing Remarks***

- Cyr Couturier, Vice President - Canadian Aquaculture Industry Alliance, St. John's, Newfoundland and Labrador