



CAHRC-CCRHA

Canadian Agricultural Human Resource Council
Conseil canadien pour les ressources humaines
en agriculture

Growing Opportunities: Work Integrated Learning for post-secondary students

Employer Eligibility:

- Registered Canadian businesses and not-for-profit organizations from the Agriculture Industry, and post-secondary institutions (universities, colleges, and polytechnics)*
- Willing to hire students from both agriculture and non-agriculture background
- Willing to hire post-secondary students from under-represented groups such as women, Indigenous communities, students with disabilities and newcomers to Canada
- Committed to paying the student for the role
- Willing to provide a quality learning experience to a post-secondary education student
- Have the financial capacity to pay the student for the duration of the placement in full (the wage subsidy will be administered after receiving the final pay stub at the end of the placement)

Employers that are NOT eligible:

- Federal, provincial, territorial, and municipal government
- Federal and provincial Crown corporations
- Non-Agricultural employers

Student Eligibility:

- Registered in a recognized Canadian post-secondary institution
- Canadian citizens, permanent residents, or persons to whom refugee protection has been conferred under the Immigration and Refugee Protection Act
- Legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations
- Undertaking a placement recognized as a [Work-Integrated Learning](#) component by the student's institution in connection with a course, degree, certificate, diploma, or other recognized program offered by the institution.

International students are NOT eligible

Placements:

- Full-time or part-time positions
- The position can include co-op placements, internships, field placements, or applied projects to solve particular problems for employers
- Stacking with provincial tax credits is allowed, but it's the employer's responsibility to follow their provincial tax credit guidelines and consult a tax professional. Wage subsidy funds cannot be counted toward any tax credits, only actual paid wages
- Placements can be partially funded by non-federal (provincial, municipal, territorial) government funds provided these funds and the funds from the SWPP together do not exceed 100% of the gross wage paid to the student during the placement

Placements that are NOT eligible:



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- Unpaid positions
- Placements funded by other federal programs and grants, for example Canada Summer Jobs, Canada Emergency Wage Subsidy (CEWS), or any other delivery partner of the Student Work Placement Program (full list available [here](#))
- Apprenticeships that are part of the designated trades governed by regulations under the Provincial and Territorial Apprenticeship Acts ([Red Seal Trades](#))