## Increasing Diversity in Agriculture: WOMEN



## Women in LEADERSHIP

30%

On-Farm Producers

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Ag Assoc. with 1+ 2 Rep

25%

♀ Managers in Agriculture

38%

Managers in Horticulture

## Education



University Grads 2006



Men (40%) Women (60%)

## Perceptions: Do Barriers Exist?

41% of women say: YES

83% of men say: NO

95% of women have witnessed or experienced barriers

< 5% of men have witnessed or experienced barriers to women

Balancing career and family was cited by men as the most prevalent barrier for women to advance in agriculture.

Women agree, but identify "breaking into the old boys' club" as equally as challenging.



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