

Canada's Meat Processers Need PERMANENT Foreign Workers

OUR MEMBERS HIRE CANADIANS FIRST

Our members advertise & promote jobs to under-represented groups. They consistently use innovative techniques to attract local workers including: competitive wages, full benefits and union rights. Over the last 14 years, our wages increased by over 50%.

288,000 Canadian Jobs

Red meat consumption and exports supported 288,000 jobs in Canada in 2016, generating \$6 Billion in annual revenues. Meat processing is Canada's largest food and beverage manufacturing employer with 64,500 workers in rural and urban areas across Canada in 2015.



Nearly 1,700 vacancies

Nearly 1,700 job vacancies in rural and urban areas across the country. Did you know that for every 4 Canadians there is one international worker? More than 900 TFW need a path to permanent residency.

90% Retention Rate

Our members have a 90% retention rate in rural meat packing plants for TFWs who are allowed to stay.



TFW stay with us for 10 years

TFW who transition to a Permanent Residency, stay in the plants on average for 10 years. Companies also voluntarily fund rural settlement support.

New international trade deals (CPTPP & CETA) have resulted in new and expanded export market opportunities for Canadian meat. With current labor shortage, we are unable to grow to meet new market demands.

Under the existing TFW Program,
we cannot meet current and
future market demands.



THE SOLUTION

supported by union locals in
solidarity with workers & employers



A federal Agri-Food immigration pilot
to support a pathway to permanent
residency, including:

Increase TFW work permit
from one to two years



Removal of the TFW Cap for
Primary Processing.



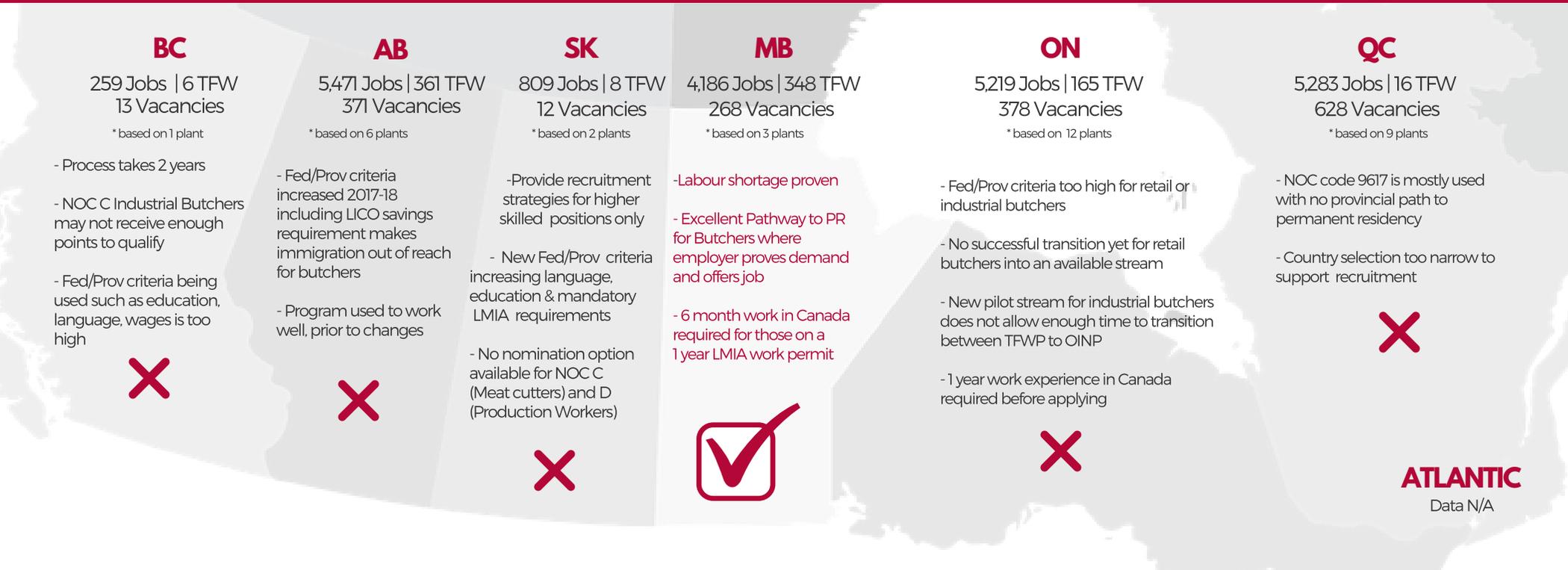
CANADIAN MEAT COUNCIL
CONSEIL DES VIANDES DU CANADA

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MYTH: Provincial Nominee Programs Works Well
for meat processing

FACT: Only One Province has a Successful Nominee Program
for meat processing

CMC Review of Provincial Nominee Program (PNP) : Butchers Pathway to Permanent Residency (PR)



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- Increase TFW work permit from one to two years
- + Removal of the TFW Cap for Primary Processing.

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Federal Express Entry job offer points were decreased in 2016, therefore butchers no longer qualify with that stream.

National Immigration Demand

Yr 1: 2,219 | Yr 2: 2,169 | Yr 3: 1,950 | Yr 4: 1,892 | Yr 5: 1,870

BC Yr 1:10 | Yr 2:10 | Yr 3:10 | Yr 4:10 | Yr 5:10

AB Yr 1:321 | Yr 2:355 | Yr 3:270 | Yr 4:280 | Yr 5:248

SK Yr 1:10 | Yr 2:10 | Yr 3:10 | Yr 4:10 | Yr 5:10

MB Yr 1:500 | Yr 2:500 | Yr 3:450 | Yr 4:450 | Yr 5:450

ON Yr 1:410 | Yr 2:406 | Yr 3:325 | Yr 4:326 | Yr 5:336

QC Yr 1:960 | Yr 2:885 | Yr 3:885 | Yr 4:815 | Yr 5:815

* no data available for Atlantic Canada

- Meat processing companies provide permanent, year-round jobs in a stable work environment with competitive wages and full benefits

- Over the last 14 years, our wages increased by over 50% Wage Ranges:

- Butchers Wage Entry to Experienced: \$14.30 to \$28.00/hr

- Supervisors: \$49,000 to \$85,000/yr

- Managers: \$60,000 to \$147,000/yr

- Our members have a 90% retention rate for TFW when there is a path to permanent residency

- TFWs who transition, stay at the plants for 10 years or more. They don't move to urban areas and when they leave, many build businesses in these local communities

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